

Secretary Michael Pezzullo				ABF Commissioner Roman Quaedvlieg APM		
Group	Policy	Corporate	Intelligence and Capability	Visa and Citizenship Services	Support	Operations
Division	Strategic Policy and Planning	Executive	Intelligence	Visa and Citizenship Management	Border Management	Maritime Border Command
	Immigration and Citizenship Policy	Corporate Services	ICT	Refugee and Humanitarian Visa Management	Border Force Capability	Strategic Border Command
	Traveller, Customs and Industry Policy	People	Major Capability	Community Protection	Children, Community and Settlement Services	Detention, Compliance and Removals
	International	Finance	Identity and Biometrics	Digital Transformation and Channels	Detention Services	Investigations
		Legal		Visa Reform Taskforce		OSB JATF
		Integrity, Security & Assurance				
	Health Services & Policy					
	Enterprise Strategy, Reform & Performance					

Secretary/Commissioner		
FAS	Executive Division Shannon Frazer	
AS	Ministerial and Parliamentary Susan Mathew	Communication and Engagement Mark Jeffries
		Senior Director Executive Support and Engagement Katie Gabriel

Deputy Secretary Policy Rachel Noble PSM		Deputy Comptroller-General		
FAS	Strategic Policy & Planning Jason Russo A/g	Immigration & Citizenship Policy David Wilden	Traveller, Customs & Industry Policy Linda Geddes	International Lachlan Colquhoun
AS	Strategy Ben Evans	Humanitarian, Family & Citizenship Policy Alice Ling	Traveller Branch John Gibbon	Asia Branch Robert McGregor
	Capability Planning and Analysis Mary Jeffries	Planning, Design & Assurance Michael Burke	Trade & Customs Andrew Chandler	Americas, Europe, Middle East & Africa Brendan Dowling
	Policy, Research & Statistics Chief Economist Chief Statistician Ciara Spencer A/g	Community Protection & Border Policy Hamish Hansford	Trusted Trader & Industry Engagement Genevieve Watson	Pacific & Transnational Issues Commander Anthony Seebach
		Economic Policy Michael Willard		Regional Processing Taskforce Commander Kylie Scholten
				Senior Director Deputy Head Regional Processing Brett Schuppan
	Minister Counsellor Geneva Richard Johnson	Minister Counsellor Asia Chris Wall	Regional Director East Asia Teresa Conolan	Regional Director Middle East & Africa John Moorhouse
	Regional Director South Asia Scott Matheson	Regional Director Europe Abi Bradshaw	Regional Director Americas Derek Bopping	Regional Director South East Asia Chris Waters
			Regional Director Pacific Phil Brezzo	

Deputy Commissioner Operations Michael Outram APM					
AC	Commander Maritime Border Command RADM Peter Laver RAN	Strategic Border Command Clive Murray	Detention, Compliance & Removals Kingsley Woodford-Smith	Investigations Wayne Buchhorn	Commander OSB JATF AVM Stephen Osborne
Commander	Deputy Commander MBC Stephen Alexander Jo Crooks (desig)	Operations Branch Sue Drennan A/g Stephen Alexander (desig 20 March)	Detention Operations Vanessa Holben	Immigration and Customs Enforcement (ICE) Mark Antill	Deputy Commander OSB JATF Jo Crooks
	Chief of Operations AIRCDRE Andrew (Jake) Campbell		Field Compliance and Removals Robyn Miller	Special Investigations and Coordination Sharon Huey	
			Offshore Operational Coordination David Whitfield	Organised Crime Bjorn Roberts A/g	
	Regional Commander NSW Tim Fitzgerald	Regional Commander VIC/TAS James Watson	Regional Commander QLD Terry Price	Regional Commander WA Rod O'Donnell	Regional Commander Central Rachel Houghton
					Chief Superintendent SA Vacant

Deputy Secretary Corporate Jenet Connell							Chief Operating Officer
FAS	Corporate Services Ben Wright	People Murali Venugopal	Finance Chief Finance Officer Steven Groves	Legal General Counsel Pip de Veau	Integrity, Security & Assurance Chief Audit Executive Steve Hayward	Health Services & Policy Chief Medical Officer Surgeon General ABF Dr John Brayley	Enterprise Strategy, Reform and Performance Chief Risk Officer Catherine Seaberg A/g
AS	Payroll and Payment Ryan Summerton	Learning and Development Allison Denny-Collins	External Budgets & Revenue Lisa Harris	Legislation & Framework Greg Phillipson	Integrity & Professional Standards Emily Winch	Immigration Health Deputy Chief Medical Officer Dr Paul Douglas	Enterprise Strategy & Risk Jason Fraser A/g
	Property & Commercial Services Brad Clark	People Strategy & Policy Ben Wyers	Management Accounting Stephanie Cargill	Litigation Branch Miriam Moore	Audit & Assurance Lisa-Ann Howgego	Health Services Leonie Nowland	Enterprise Reform Programme Audrey Gilrain
	FOI, Privacy and Records Management Vidoshi Jana	Workforce Management Anne Leo	Financial Operations Sam Hatherly	Commercial & Employment Law Alicia Wright	Detention Assurance Justine Jones		Governance & Evaluation Branch Agnieszka Holland
		WHS & Enterprise Agreement David Leonard	Procurement & Contracts Ian Laverock	Legal Advice & Operational Support Steve McGlynn	Senior Director Security Andrew Brooks		
				Special Counsel Ian Deane PSM		Independent Health Adviser Dr Paul Alexander	

Deputy Commissioner Support Cheryl-anne Moy A/g				
AC	Border Management Jim Williams	Border Force Capability Craig Sommerville A/g	FAS	Children, Community & Settlement Services Claire Roennfeldt A/g
Commander	Operational Strategies Bill Ries	Air & Marine David Luhrs	AS	Community Programmes & Reporting Karen Rayner A/g
	Customs Compliance Erin Dale	ABF College Terry Wall		Regional Processing & Performance Alana Sullivan A/g
	Immigration Compliance Don Smith	ABF Change & Career Management Tiffany Blight		Child Wellbeing David Norris A/g
	Senior Director Trusted Trader Programme Sneha Chatterjee	ABF Strategic Project Management Taskforce Craig Sommerville		Services Management Lee-anne Monterosso
				Detention Estate Management Fatime Shyqyr

Deputy Secretary Visa and Citizenship Services Michael Manthorpe PSM				
FAS	Visa & Citizenship Management Christine Dacey	Refugee & Humanitarian Visa Management Luke Mansfield	Community Protection Kaylene Zakharoff	Digital Transformation & Channels Maree Bridger
AS	Permanent Visa & Citizenship Programme Damien Kilner A/g	Refugee and Humanitarian Programme Libby Hampton	Status Resolution Dora Chin-Tan	Channel Management Louise Smith
	Temporary Visa Programme Judith O'Neill	Temporary Protection Visa Assessment Frances Finney	Character Assessment & Cancellations Fiona Andrew	Visa Reform Taskforce Peta Dunn
	Network Planning & Support Tania Wilson	Onshore Protection Miranda Lauman A/g	Caseload Assurance Peter Richards	Visa Reform Implementation Tara Cavanagh
	Senior Director Labour/Skilled Visa Robyn Legg		Senior Director Detention Capability Review Implementation Mat Rogers	
			Senior Director Status Resolution Sally Pfeffer	
	Regional Director NSW/ACT Mary-Jane Jones	Regional Director QLD Steve Biddle	Regional Director Central Jane Sansom	Regional Director VIC/TAS Peter Van Vliet
				Senior Director West Steven Karras

Deputy Secretary Intelligence and Capability Maria Fernandez PSM			
FAS	Intelligence Cameron Ashe	ICT Chief Information Officer Randall Brugeaud	Major Capability Michael Milford AM
AS	Intelligence Assessment & Coordination Brett Marshall	Intelligence, Identity & Biometrics Systems Thomas Bryan	Business Engagement & PMO Rhys Goodwin
	Intelligence Support Dominique Poidevin	Visa, Citizenship & Digital Systems Anthony Warnock	Strategy Architecture and Innovation Mark Sawade
	National Intelligence Adam Meyer	Traveller, Cargo & Trade Systems Ben Staughton	Sourcing & Vendor Management Duane Stokes
	Intelligence Development Jeff Carige	Corporate & Cases Systems Lynn White (desig 20 March)	Operational Capability Anthony Corbitt
	Border Intelligence Fusion Centre Lynn Moore	Technology Operations & Support Sean Hugo	Chief Scientist Vacant
			Enterprise Biometrics Paul Cross
			Enterprise Identity Michael Minns
			Senior Director Identity Capability Management Anna Lutz